

May 27, 2008

The City Council of the City of Fort Morgan, Colorado, met this day in the Council Chambers of City Hall. The Honorable Mayor Jack L. Darnell called the special meeting to order at 7:00 p.m.

The Pledge of Allegiance was given.

Roll Call: Present: Honorable Mayor Jack L. Darnell
 Councilmember Terry McAlister
 Councilmember James A. Powers
 Councilmember Terri P. Schafer
 Councilmember Ron Shaver
 Councilmember Alberta M. Simmons

Excused Absence: Councilmember Sharol Lyn Deal

The meeting was also attended by Acting City Manager Keith Kuretich, City Attorney Jeffrey Wells, Police Lieutenant Darin Sagel, City Treasurer Pixie Jones, Utility Directors Gary Dressen and Bob Weimer, Community Development Director Pat Merrill, Community Services Director Don Shedd, Director of Human Resources & Risk Management Jody Prentice and City Clerk Andrea Strand.

**DISCUSS AND/OR ACTION ON ALTERNATIVE OPTIONS TO CONSIDER FOR A
 DECREASE IN WORKERS' COMPENSATION PREMIUM COST**

Director Prentice provided a PowerPoint presentation to Council showing the fluctuation in our yearly workers' compensation insurance premiums. She introduced Bob Phillips, who explained how the premiums are calculated by using the experience modification history of our claims.

Director Prentice recommended that the City increase the yearly per-claim deductible to \$2,500. We presently pay \$500. Councilmember Schafer would like the dollar amount of the nine claims in the time period from 2007-2008.

Councilmember Schafer offered a motion to raise the per-claim deductible on workers' compensation claims from \$500 to \$2,500. Her motion was seconded by Councilmember Shaver. The motion carried unanimously.

Councilmember Powers added that he would like to see a program implemented to provide safety training to staff to prevent injury. Acting City Manager Kuretich recommended that Director Prentice provide Council with information of what the City is doing to assist departments with safety training.

Mayor Darnell adjourned to the work session at 7:30 p.m.

City Clerk

Mayor