

February 19, 2008

The City Council of the City of Fort Morgan, Colorado, met this day in the Council Chambers of City Hall. The Honorable Mayor Jack L. Darnell called the regular meeting to order at 7:00 p.m.

The Pledge of Allegiance was given.

Roll Call: Present: Honorable Mayor Jack L. Darnell
Councilmember Sharol Lyn Deal
Councilmember Terry McAlister
Councilmember James A. Powers
Councilmember Terri P. Schafer
Councilmember Ron Shaver
Councilmember Alberta M. Simmons

The meeting was also attended by Acting City Manager Keith Kuretich, City Attorney Jeffrey Wells, Police Lieutenant Darin Sagel, City Treasurer Pixie Jones, Utility Directors Gary Dreessen and Bob Weimer, Human Resource/Risk Management Director Jody Prentice and City Clerk Andrea Strand.

FORT MORGAN POLICE DEPARTMENT ANNUAL AWARDS

Police Chief Keith Kuretich stated he would like to recognize citizens and Police Department staff who have served the citizens of Fort Morgan in the year 2007. He provided information that individuals are nominated by Police Department staff through a nomination board. These awards are developed through the standards set by the Colorado Association of Chief of Police. He presented Citizens Citation of Meritorious Service awards to 17 private citizens or businesses for significant assistance rendered to the Police Department in achieving its mission. He also presented awards to members of *The Fort Morgan Times* for their coverage of the 2007 Citizen's Academy, Letters of Commendable Service to three police officers, five Safe Driving Awards and a Distinguished Service Award to Police Chaplain Bob Schreiner. Sergeant Jim Parks was awarded 2007 Police Department Employee of the Year.

FORT MORGAN POLICE DEPARTMENT ANNUAL REPORT

Police Chief Kuretich provided a PowerPoint presentation to Council addressing the statistics and accomplishments of the Fort Morgan Police Department in 2007. He stated the 2007 Annual Report contains many examples of our work to make the City of Fort Morgan a safe place to live, work and play. He stated that community requests for police assistance are now in excess of 38,000 calls for service per year and we continue to see an overall decline in violent and property crimes. He thanked Council and the community for their continued support of the Police Department.

RECOMMENDATION FROM THE PLANNING COMMISSION CONCERNING A 30-FOOT WIDE EASEMENT LOCATED OFF BARLOW ROAD

Community Development Director Merrill and Don Jones informed Council that at the February 11, 2008, meeting of the Planning Commission, a motion was made and unanimously passed to

recommend to the City Council to accept ownership of a 30-foot wide easement located off Barlow Road. Said motion also included the provision to secure a property survey to be paid by the City. This would be a non-budgeted item. They also provided a map of the property. City Attorney Wells stated that if approved, he would file the necessary deeds to acquire the property.

Councilmember Shaver offered a motion to accept ownership of the 30-foot strip of property and to authorize Pat Merrill to order a survey, at a cost not to exceed \$500. His motion was seconded by Councilmember McAlister and duly carried.

APPLICATION FOR RENEWAL OF A HOTEL AND RESTAURANT LIQUOR LICENSE FOR LA CASCADA MEXICAN RESTAURANT

Clerk Strand reported that a complete application for renewal of a Hotel and Restaurant Liquor License for La Cascada Mexican Restaurant located at 103 Main was received by the Clerk's office. The appropriate fees had been paid for the renewal.

Lieutenant Sagel reported that a violation occurred involving the sale of alcohol to a minor on January 5, 2008. He reported that charges regarding this incident are pending from the Colorado Department of Revenue. He stated that the Manager for La Cascada, Rafael Vazquez, was present if Council had any questions.

Councilmember Shaver offered a motion to approve the application for renewal of the Hotel and Restaurant Liquor License for La Cascada Mexican Restaurant located at 103 Main Street. His motion was seconded by Councilmember Powers and duly carried.

APPROVE THE 2008 POSITION CLASSIFICATION PAY SCHEDULES (ONE FOR REGULAR FULL & PART TIME EMPLOYEES AND ONE FOR SEASONAL EMPLOYEES) AND THE 2008 PAY SCALES (ONE FOR REGULAR FULL & PART TIME EMPLOYEES AND ONE FOR SEASONAL EMPLOYEES)

Director of Human Resources/Risk Management Prentice and Human Resources Technician Jane Fries provided a brief history to Council concerning the Employee Pay Scales and Position Classification Pay Schedules. Director Prentice stated that the policy was adopted by Council on June 7, 1994, and had periodic updates the last being in 2003. She presented a revised schedule and requested Council consideration for approval. She added that the Seasonal schedule does reflect the City's compliance with the State minimum wage. Councilmember Powers asked if proposed pay changes had been included in the 2008 Budget and staff indicated that it had been.

Councilmember Powers offered a motion to adopt the Revisions to the Full-time and Seasonal Employee Pay Scales and Position Classification Pay Schedules as presented. His motion was seconded by Councilmember Simmons and duly carried.

APPROVE A STIPEND FOR ACTING CITY MANAGER KURETICH

Director of Human Resources/Risk Management Prentice provided Council with Personnel Action Forms for Keith Kuretich and Michael Nagy indicating their salaries. She requested that

Council approved a stipend of \$499.00 per month for Acting City Manager Keith Kuretich, effective February 13, 2008.

Councilmember Simmons offered a motion to approve a stipend of \$499 effective February 13, 2008, to Keith Kuretich. Her motion was seconded by Councilmember Schafer and duly carried.

Councilmember Schafer asked Director Prentice to provide Council with a list of employees who are currently receiving stipends.

SECOND AND FINAL READING OF ORDINANCE NO. 1061 ENTITLED “AN ORDINANCE AMENDING THE APPROPRIATION OF MONIES FOR THE FUNDS OF THE CITY OF FORT MORGAN, COLORADO”

Treasurer Jones stated she had overlooked the opposite side of the transaction for the Golf Fund Transfer from the General Fund. She stated the amount was \$139,000 and this amount had been transferred from the Golf Fund. She requested Council approve the second reading of Ordinance No. 1061 with this change.

RESOLUTION:

Councilmember Powers offered the following Resolution and moved for its adoption. His motion was seconded by Councilmember Shaver; said Resolution being in words, letters and figures as follows, to-wit:

RESOLUTION

WHEREAS, a an Ordinance entitled above was duly and legally presented to the City Council of Fort Morgan, Colorado, at a meeting held on the 5th day of February, 2008, and was duly read at length at the time; and

WHEREAS, the City Council at said meeting, by Resolution, ordered the publication of said Ordinance to be made in *The Fort Morgan Times*, a daily newspaper of general circulation, published and printed in the City of Fort Morgan, Colorado, not less than ten days before further consideration; and

WHEREAS, said Ordinance was again read to the Council and was designated ORDINANCE NO. 1061, being in words, letters and figures as follows, to-wit:

ORDINANCE NO. 1061

AN ORDINANCE AMENDING THE APPROPRIATION OF MONIES FOR THE FUNDS OF THE CITY OF FORT MORGAN, COLORADO

UPON AND PURSUANT to the revised estimate of the probable revenue and expenses submitted to the City Council of the City of Fort Morgan, Colorado, and upon a budget made by said Council, and for the purpose of raising funds to defray all expenses of conducting the

business of the government of the City and payment of all liabilities of the City falling due or accruing during the fiscal year ending December 31, 2007; and,

WHEREAS, the following expenditures from monies which are available for the purpose could not be foreseen or were not anticipated at the time of the adoption of the 2007 municipal budget in 2006.

BE IT ORDAINED BY THE COUNCIL OF FORT MORGAN:

Of the monies arising from electric, water, gas, sewer, and sanitation charges, taxes, fines, licenses and all other sources of monies of the City of Fort Morgan, the appropriation to the several funds of said City for the purposes of operations, debt service and capital outlays is amended as follows and attached hereto and incorporated herein by reference:

Fund	Original Appropriation	Amendment	Amended Appropriation
<i>Golf Fund</i>	\$ 818,677	\$ 5,000	\$ 823,677
<i>Fiber Network Fund</i>	\$ 27,000	\$ 1,000	\$ 28,000
<i>Perpetual Care Fund</i>	\$ 17,100	\$ 5,000	\$ 22,100
<i>General Fund</i>	\$ 9,798,558	\$ 139,000	\$ 9,937,558
Total	\$ 10,661,335	\$ 150,000	\$10,811,335

FUND	Original Revenues	Amendment	Amended Revenues
<i>Golf Fund</i>	\$ 740,451	\$ 5,000	\$ 745,451
<i>Fiber Network Fund</i>	\$ 27,500	\$ 1,000	\$ 28,500
<i>Perpetual Care Fund</i>	\$ 19,500	\$ 5,000	\$ 24,500

Total	<u>\$ 787,451</u>	<u>\$ 11,000</u>	<u>\$ 798,451</u>
--------------	-------------------	------------------	-------------------

INTRODUCED, READ ON SECOND AND FINAL READING AND ORDERED PUBLISHED in full this 19th day of February, 2008.

[SEAL]

THE CITY COUNCIL OF THE CITY OF
FORT MORGAN, COLORADO

By: /s/ Jack L. Darnell
Mayor

ATTEST:

/s/ Andrea J. Strand
City Clerk

PASSED, APPROVED AND ADOPTED ON FINAL READING as amended this ____ day of February, 2008.

[SEAL]

THE CITY COUNCIL OF THE CITY OF
FORT MORGAN, COLORADO

By: /s/ Jack L. Darnell
Mayor

ATTEST:

/s/ Andrea J. Strand
City Clerk

PASSED, APPROVED AND ADOPTED this 19th day of February, 2008, the vote upon roll call being as follows: Ayes: Mayor Darnell; Councilmembers Deal, McAlister, Powers, Schafer, Shaver and Simmons. Nays: None.

GENERAL DISCUSSION

Council and staff held a general discussion concerning the transfer of funds to other Departments such as the Golf Course for water use. Director Dreessen explained that the Cemetery, Parks and Golf Course have well water that is separate from CBT water. Augmentation costs are involved with the wells to operate. The City had to buy rights to pump. He stated that in a 2006 a water rate study had been conducted and concluded that a portion of the water fund was the well water side. Director Dreessen stated he discovered three wells that were not being charged, those being the Golf Course, Morgan Community College and the Wastewater Treatment Plant. He recommended that staff review the augmentation water rates in two years.

FIRST READING OF AN ORDINANCE ENTITLED "AN ORDINANCE ADOPTING THE WATER CONSERVATION PLAN OF THE CITY OF FORT MORGAN AND AUTHORIZING THE DIRECTOR OF UTILITIES TO MAKE MINOR MODIFICATIONS TO THE PLAN NECESSARY FOR THE IMPLEMENTATION OF NEW MEASURES, REGULATIONS, AND MODIFICATIONS FROM EXISTING CONDITIONS THAT AFFECT THE USE OF WATER"

Attorney Wells noted for Council consideration on first reading, an Ordinance entitled as stated above. He stated that the revised Charter requires the adoption of operation and assessments related to the public utilities by an Ordinance, and that the publishing requirement does not require the entire plan; said Ordinance being in words, letters and figures as follows, to-wit:

**AN ORDINANCE ADOPTING
THE WATER CONSERVATION PLAN OF THE CITY OF FORT MORGAN AND
AUTHORIZING THE DIRECTOR OF UTILITIES TO MAKE MINOR MODIFICATIONS TO THE
PLAN NECESSARY FOR THE IMPLEMENTATION OF NEW MEASURES, REGULATIONS,
AND MODIFICATIONS FROM EXISTING CONDITIONS THAT AFFECT THE USE OF
WATER.**

WHEREAS, previously in June 1996, the City of Fort Morgan adopted a Water Conservation Plan; and,

WHEREAS, pursuant to the “Water Conservation Act of 2004”, C.R.S. § 37-60-126, it has become necessary to update the City’s Water Conservation Plan as previously adopted to reflect changes since the adoption of the original plan;

WHEREAS, Article IV, Sec. 4, provides, “for the construction, maintenance, operation, and disposition of public improvements, public works, public utilities, public services, and public buildings...”; and,

WHEREAS, the intention of this plan is to provide flexibility to allow for changes in the future; and,

WHEREAS, the Director of Utilities shall oversee the administration of the plan and from time to time need to make minor modifications to this plan due to the implementation of new measures, regulations and modifications to existing conditions that affect the use of water.

BE IT ORDAINED BY THE COUNCIL OF FORT MORGAN:

SECTION 1: The Council of the City of Fort Morgan hereby adopts the Water Conservation Plan incorporated herein by this reference.

SECTION 2: The Director of Utilities shall be given the authority to make minor modifications to the plan necessary for the implementation of new measures, regulations and modifications to existing conditions that affect the use of water.

EFFECTIVE DATE.

This Ordinance shall be in full force and effect five (5) days after publication.

READ AND PASSED ON FIRST READING AND ORDERED PUBLISHED IN FULL on the 19th day of February, 2008.

THE CITY COUNCIL OF THE CITY OF
FORT MORGAN, COLORADO

[SEAL]

BY: /s/ Jack L. Darnell
Mayor

ATTEST:

/s/ Andrea J. Strand
City Clerk

RESOLUTION:

Alderman Powers offered the following Resolution and moved for its adoption. His motion was seconded by Councilmember Shaver; said Resolution being in words, letters and figures as follows, to-wit:

RESOLUTION

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FORT MORGAN, COLORADO that the foregoing Ordinance entitled above; and the same is hereby ordered published in the City of Fort Morgan, Colorado, not less than ten days before further consideration; and that said Ordinance again be presented to this Council at the expiration of said period of publication for final action thereof.

PASSED, APPROVED AND ADOPTED this 19th day of February, 2008, the vote upon roll call being as follows: Ayes: Mayor Darnell; Councilmembers Deal, McAlister, Powers, Schafer, Shaver and Simmons. Nays: None.

FOLLOW-UP AND STATUS REGARDING THE MEDIATION AT THE COLORADO CIVIL RIGHTS DIVISION

Attorney Wells provided a report to Council that in reference to an Executive Session held in late January regarding a complaint filed by a former employee, the issues had been resolved. It would not result in a lawsuit. The allegation involved age discrimination and the City did not admit to the claim. The employee in question was frustrated but was pleased with the mediation.

EXTEND THE TIME FOR A DECISION ON THE SEVERANCE PACKAGE OFFERED TO MICHAEL NAGY BY THE CITY OF FORT MORGAN

City Attorney Wells reported that he had been in touch with an attorney retained by former City Manager Michael Nagy and he recommended that Council approve a change to allow Michael Nagy time through March 14, 2008, to accept or reject a severance package.

Councilmember McAlister offered a motion to allow Michael Nagy through March 14, 2008, to accept or reject a severance package offered by the City. His motion was seconded by Councilmember Schafer and duly carried.

Attorney Wells then informed Council that the attorney had requested that Council consider allowing Michael Nagy to resign as opposed to being terminated. He would also like to add a provision that both parties would not make any disparaging remarks against each other.

Attorney Wells stated his recommendation would be to work with the attorney and consider that if Council accepts a resignation, Mr. Nagy would give up any future claims. The item will be placed for consideration on the agenda for February 26.

MODIFICATION TO CONSENT AGENDA

Councilmember Powers asked that Item B (Approve the Disbursements and Payroll Reports for January 2008) be removed from the Consent Agenda.

CONSENT AGENDA

Clerk Strand presented the Consent Agenda for Council consideration. Councilmember Simmons offered a Resolution to approve the Consent Agenda as presented, and moved for its adoption. Her motion was seconded by Councilmember Schafer; said Consent Agenda being in words, letters and figures as follows, to wit:

- A. Approve the minutes from the February 5, 2008, Regular Meeting.
- C. Second and final reading of Ordinance No. 1062 entitled, "An Ordinance Amending the Appropriation of Certain Monies from the Budget Year 2007 of the City of Fort Morgan, Colorado, to the Year Ending December 31, 2008," and publish by title only.

All matters listed under Item 12, Consent Agenda, are considered to be routine business by the Council and will be enacted with a single motion and a single vote by roll call. There will be no separate discussion of these items. If discussion is deemed necessary, that item should be removed from the Consent Agenda and considered separately.

PASSED, APPROVED AND ADOPTED this 19th day of February, 2008, the vote upon roll call being as follows: Ayes: Mayor Darnell; Councilmembers Deal, McAlister, Powers, Schafer, Shaver and Simmons. Nays: none.

DISCUSSION OF DISBURSEMENTS AND PAYROLL REPORTS FOR JANUARY 2008

Councilmember Powers requested clarification of expenses on page 6 to ServiceMaster Janitorial Services. He asked if this expense had anything to do with payments for the sewer backups. Acting City Manager Kuretich stated that this did not include pending payments for previous sewer backups. Councilmember Powers also questioned the payment to Bauer & Furman. Acting City Manager Kuretich stated this was for court-appointed counsel services. Councilmember Simmons questioned an expense on Page 4, moving expenses paid to Jody Prentice. She stated her questions were not directed at Director Prentice, she just had general questions and would like to discuss the moving expense process within the City. She asked if the previous City Manager had authority to approve this expense. She did not believe the City had a policy addressing the moving expenses allotments for new employees. She questioned if moving expenses promised to employees had been run through the City Attorney's office and to Council for approval. She was also concerned that approving this disbursement may cause a legal issue for the City. Attorney Wells added that legally the City needed to pay what the City

Manager promised Jody Prentice when she was hired. He noted that another male staff member had been paid moving expenses approved by the former City Manager. He had discussed this with the former City Manager and informed him that he should not hire outside the normal hiring parameter processes of the City. The practice had been established that only City Council can approve a contract related to employees. Employees should not be punished for someone who doesn't follow policy. Acting City Manager Kuretich suggested setting the moving expenses item to be discussed further at another meeting.

Councilmember Simmons moved to approve the Payroll and Disbursement Report for January 2008. Her motion was seconded by Councilmember Powers and duly carried.

Disbursements Report – January 2008

Acapulco Bay, meals	\$81.94
Accurint, web name search	\$117.75
ADP Screening & Selection, pre-employment	\$274.39
Advanced Automotive, repairs	\$525.86
AEC One Stop Group Inc., books	\$187.36
Affiliated Credit Service, bulletin	\$130.00
Affiliated Credit Service, collection fees	\$5.51
Affiliated Credit Service, misc. deductions	\$200.00
AFLAC, additional insurance	\$2,122.19
Ag Information, internet	\$600.00
ALCC, dues	\$165.00
Altec Industries Inc., supplies	\$50.77
Alternative Technologies, supplies	\$126.00
Amazon.com, books	\$309.98
American Transportation, truck body	\$53,838.00
APA Colorado, dues	\$42.00
Applied Chemical Magnesia, supplies	\$3,383.61
ARMA International Inc., dues	\$200.00
Arthur J Gallagher Risk Mgmt, insurance renewals	\$13,542.00
Arthur L Ohlander dbaTumbleweed Electric, repairs	\$2,440.08
ASCAP, license fee	\$88.81
Audubon International, dues	\$200.00
Aviation Systems Maint., maintenance	\$4,980.00
Av-Tech Electronics, Inc., repairs	\$347.46
AW Direct, supplies	\$433.23
B & B Home Appliance Center, refrigerator	\$500.00
B & B Home Appliance Center, supplies	\$7.47
Baker & Taylor Inc., supplies	\$368.20
Batteries Plus #86, supplies	\$60.46
Bauer & Furman, P.C., court appointed counsel	\$2,958.25
Big O Tires, tires	\$438.77
Bijou T Quest, supplies	\$46.00
Bloedorn Lumber-Fort Morgan, supplies	\$1,284.23
Bob Staley Plumbing, repairs	\$252.24
Bobcat of the Rockies, supplies	\$3,200.00
Bob's Upholstery Tent & Awning, repairs	\$375.00
Brandenburg & McGuire P.C., Judge's fees	\$21.25

Bresnan Communications, cable, internet	\$220.64
Brown's Shoe Fit Co., boots	\$179.97
Bruntz Electric Inc, repairs	\$2,254.16
BT Construction, Inc., Barlow Rd Lift Station	\$20,689.97
Builders Aggregate Co., supplies	\$430.00
Business Mart, supplies	\$250.66
Butterfly Pavilion, program	\$172.00
CAMCA, dues	\$60.00
Canfield Drilling Co., supplies	\$62.41
CASRO, dues	\$50.00
Cattleya Floral, flowers	\$35.00
Central Auto Parts, supplies	\$3,701.46
CGFOA, dues	\$90.00
CH Diagnostic & Consulting, analysis	\$490.00
Cheryl Page, refund	\$10.00
CIRSA, claim payment	\$2,040.86
CIRSA, excess crime coverage	\$2,007.00
CIRSA, property/liability insurance premium	\$64,756.75
City of Fort Morgan, health insurance	\$173,019.00
City of Fort Morgan, replenish petty cash	\$7,695.75
City of Fort Morgan, utility bills	\$37,897.35
Clean Harbors, disposal of transformer	\$3,163.93
Cleveland Golf, supplies	\$68.70
CMC Services, software support	\$555.00
CMCA, dues	\$80.00
CNH CAPITAL, supplies	\$66.04
CO Assoc.Municipal Utilities, dues	\$8,898.73
Co Family Support Registry, misc. deductions	\$2,059.52
Colonial Life & Accident, additional insurance	\$105.86
Colorado Dept of Revenue, sales tax	\$72,409.00
Colorado Dept. of Revenue, payroll taxes	\$16,991.00
Colorado Mack Sales & Service, supplies	\$76.95
Colorado Municipal Judges Assoc, dues	\$40.00
Colorado Municipal League, registration	\$75.00
Colorado Plains Medical Center, flu shots	\$2,354.25
Colorado Plains Medical Center, labs	\$861.31
Colorado Rural Water Assoc., dues	\$400.00
Colorado Tree Coalition, dues	\$60.00
Commercial Printers & Sign, supplies	\$190.00
ConocoPhillips, fuel	\$7,206.92
Continental Research Corp, supplies	\$202.18
Corporate Express, supplies	\$426.73
Counter Trade Products, supplies	\$312.00
Countryside Services, snow removal	\$1,040.00
Coup, Kurt, reimbursement	\$31.74
Cover-Valley Drive-In, movie passes	\$225.00
188 Dahl of Ft Morgan, supplies	\$27.30
Dana Kepner Company, supplies	\$1,053.64
Dardanes Tree Service, tree removal	\$10,500.00
Dell Marketing L.P., supplies	\$4,679.15

Demco Inc., supplies	\$35.62
Diamond Vogel Paint Center, supplies	\$29.90
Digital Ally, Inc., supplies	\$77.50
Digital Retirement Solutions, pension	\$26,900.46
Digital Roads Inc., video conferencing system	\$6,600.50
Discount Tire of Ft. Morgan, tires	\$527.95
DOI-USGS, maintenace gage station	\$4,100.00
E & G Terminal, Inc., supplies	\$2,452.53
Ebsco Subscription Service, supplies	\$8.00
Ed Eskew, concrete repairs	\$1,049.00
Edwards Flowerland & Groc., groceries	\$1,048.43
Elan Financial Services credit card charges	\$6,643.58
EnviroTech Services, Inc., supplies	\$13,871.03
Erin Ponce, fitness instructor	\$122.00
Essential Safety Products, supplies	\$178.46
Excell Diamond Blade, supplies	\$636.00
Faris Machinery Company, supplies	\$1,895.00
Farmers State Bank, payroll taxes	\$58,473.95
Farmers State Bank, sewer bond payment	\$363,818.34
Fastenal Company, supplies	\$95.19
Findaway World, LLC, supplies	\$346.43
Fire & Police Pension Assoc., AD&D policy	\$7,833.60
First Aid 2000, supplies	\$48.10
Foot-Joy, supplies	\$251.31
Fort Morgan Auto Body, repairs	\$994.30
Fort Morgan Auto Center, repairs	\$951.44
Fort Morgan Chamber of Commerce, dues	\$50.00
Fort Morgan Golf Course, meals	\$497.00
Fort Morgan Medical Group, labs	\$475.00
Fort Morgan Municipal Court, NSF fees	\$4.00
Fort Morgan Paint Bucket, supplies	\$1,190.67
Fort Morgan Rotary Club, dues	\$161.00
Fort Morgan Veterinary Clinic, euthanasia	\$170.85
Fort Morgan Volunteer Fire Dept., fire calls	\$340.00
Franklin Park Urgent Care Center, pre-employment	\$90.00
Frontier Performance Lubricants, supplies	\$1,191.30
G & K Services, uniform, rug cleaning	\$2,903.13
Galaxy Plumbing, repairs	\$192.91
Gas Equipment Co of Denver, supplies	\$106.19
Gear For Sports, supplies	\$928.23
General Monitors, supplies	\$222.21
Generations Health Care, physicals	\$430.00
GOVConnection, Inc., supplies	\$525.44
Grainger, supplies	\$2,022.23
Granit Bronz, name plaques	\$1,014.00
Great Copier Service Inc., supplies, copy count	\$2,442.92
Greatwest Trailer and Truck, flatbed	\$2,404.95
Greatwest Trailer and Truck, repairs	\$2,046.75
Green Brothers Inc., concrete	\$9,000.00
Greene, Ron and Gayle, Burlington property payment	\$69,592.02

Guardian, additional insurance	\$4,126.70
Hach Company, supplies	\$3,271.86
Hamilton, Ben, reimbursement	\$91.81
Harbart, Vernon, reimbursement	\$728.25
HD Supply Waterworks, LTD, supplies	\$6,605.60
Headsets.com, supplies	\$17.90
Hill Petroleum, fuel	\$479.84
Hogan, Bruce, TKD instructor	\$175.00
Hornung's Golf Products, supplies	\$106.97
Hotline Electrical Sales, meters	\$3,033.84
Humana Insurance Co. Inc., additional insurance	\$197.63
IDEXX, supplies	\$276.59
Imagine Technologies, Inc., system upgrade	\$4,191.00
Impressions By Bird, LLC, supplies	\$131.85
IN STOCK NOW, Inc., supplies	\$91.11
Industrial Tool Box, supplies	\$103.01
Ingram Book Company, books	\$2,759.10
Interstate Battery of the Rockies, batteries	\$614.70
Invincible Office Furniture, furniture	\$3,797.98
IPMA Membership, dues	\$345.00
ISA, dues	\$460.00
IVIEW Diagnostics, lab	\$36.00
J & A Traffic Products, supplies	\$1,176.80
J & S Contractors Supply, grader blade	\$2,177.69
Jack Farnham Trucking, snow removal	\$1,440.00
JC Golf Accessories, supplies	\$49.06
J-M Manufacturing Co., Inc., supplies	\$483.00
Jody Prentice, moving expenses	\$2,458.12
Karen Warner, refund	\$80.00
Kauffman Pest Control Co., pest control	\$380.00
Kay Jan Inc., supplies	\$747.46
Kentec Communications Inc., pagers	\$197.65
KFTM/KBRU, ads	\$700.00
Kinetic Leasing, sweeper payment	\$8,412.00
Kriz Davis Company, supplies	\$793.77
KVA Supply Company, supplies	\$1,341.00
L L Johnson Distributing, supplies	\$14.02
LaFarge West, Inc., supplies	\$661.15
Landlogic, license fee	\$1,290.00
Language Line Services, interpretation	\$50.34
Larry's Auto Body, repairs	\$1,834.60
Link Dynamics, consulting	\$3,575.00
Login/IACP Net, dues	\$120.00
LogIn/IACP, subscription	\$800.00
Lyle Signs, Inc., supplies	\$1,032.33
Lynn Card Company, supplies	\$147.75
M E A N, purchased power	\$847,632.88
M&S Electric Motor Repair, repairs	\$83.92
Macomb Court Reporters, court reporting	\$238.60
Main Electric, LTD, Walnut St rebuild	\$52,829.09

Masek Golf Car Company, lease golf carts	\$7,500.00
McCandless Intl Trucks of Colo, truck	\$69,968.00
McDonald Physical Therapy, pre-employment	\$60.00
McJunkin Red Man Corporation, supplies	\$276.25
McLaughlin Rincon, Ltd., consulting	\$3,105.00
McMaster-Carr Supply Co., supplies	\$55.83
Memorial Business System, technical support	\$918.75
Merchant JT&S, training book	\$500.00
Midwest Energy Assoc. Inc., dues	\$3,022.20
Midwest Gas & Grocery, LLC, fuel	\$11,088.62
Midwest Laboratories, Inc., supplies	\$203.25
Midwestern Millwright, supplies	\$2,350.84
Miller, Kevin, reimbursement	\$7.94
Model Cleaners Inc., drycleaning	\$445.55
Morgan Community College, class	\$43.00
Morgan County Central, fuel	\$2,691.24
Morgan County Dept Solid Waste, landfill charges	\$16,463.37
Morgan County Economic Development, contribution	\$18,000.00
Morgan County Election Dept., election	\$4,515.50
Morgan County General Fund, phone charges	\$75.68
Morgan County Memorials, bench	\$1,503.00
Morgan County Rural Elec Assoc., utilities	\$4,141.40
Morgan Cty Quality Water, monthly service	\$185.15
Morgan Sand & Gravel Inc, snow removal	\$7,095.00
Mountain States Pipe & Supply, supplies	\$2,006.74
Mr. D's Ace Home Center, supplies	\$1,630.96
Murdoch's Farm/Ranch Supply, supplies	\$614.43
Mustangs Fuel & Car Wash, fuel, carwashes	\$356.26
Nation Engineering Service LLC, consulting	\$4,035.00
National Meter & Automation, supplies	\$74.37
National Public Gas Agency, dues	\$2,525.01
National Public Gas Agency, purchased gas	\$472,321.79
Nation's Pipe & Steel, supplies	\$136.90
NECALG, contribution	\$6,000.00
Neopost Leasing, lease payment	\$502.38
Nestor Excavating, Inc., snow removal	\$1,380.00
Neve's Uniforms Inc., uniforms	\$1,255.10
New World Systems, maintenance agreement	\$39,180.00
Newco Incorporated, supplies	\$222.08
NFPA International, supplies	\$853.05
North Safety Products LTD, supplies	\$2,931.80
Northeast Fire Safety, inspect extinguishers	\$351.50
Northeast Fire Safety, recharge extinguishers	\$145.00
Northern Co Water Conservancy District, permitting work 08	\$27,363.00
Northern Colo Fluid Power Inc., supplies	\$540.00
Northern Colorado Paper Inc., supplies	\$1,874.04
Northern Safety Co Inc., supplies	\$229.87
OCPO, admin fee	\$50.00
Office Depot Card Plan, supplies	\$1,310.34
OtterTail Environmental, Inc., mosquito control	\$41,740.00

Parker Ag Services LLC, sludge	\$7,905.05
Part Smart Carquest, supplies	\$240.27
PayFlex Systems USA, Inc., admin fee	\$261.00
PayFlex Systems USA, Inc., renewal fees	\$810.00
PayFlex Systems USA, Inc., sect 125 plan	\$7,314.52
Pepsi-Cola, pop	\$66.45
PERA 401K Investment Plan, contributions	\$8,539.16
Pets R People Too, shipping	\$106.66
Ping Inc., supplies	\$45.05
Pinnacol Assurance, installment	\$16,461.00
Pitney Bowes Inc., quarterly charges	\$727.83
PMI Equipment Inc., supplies	\$461.19
Portable Welding Service, supplies	\$82.68
Postmaster, presort mailing fee	\$175.00
Premiumwear, Inc., supplies	\$468.82
Pre-Paid Legal Services, additional insurance	\$283.00
Preston, Greg, reimbursement	\$400.00
ProGreen Expo, registration fees	\$270.00
Public Agency Training Co., class	\$500.00
Public Employees Retirement, pension	\$81,274.86
Quest Diagnostics, pre-employment	\$266.00
Quill Corporation, supplies	\$199.99
Qwest, monthly service	\$3,285.01
Redwood Toxicology Lab Inn., labs	\$98.00
Reeves Development, release of escrow fees	\$45,000.00
Reliable Power Consultants, professional services	\$314.67
Rexel Inc., supplies	\$36.96
Rising Sun Bakery, cookies	\$22.80
Riverside Co Dept of Child Services, misc. deductions	\$390.00
RMEL, dues	\$200.00
RMWEA, class	\$270.00
Roadway Inn, motel stay	\$104.00
Rocky Mountain Reagents, supplies	\$350.50
Royal Chemical, supplies	\$4,233.35
Rudy's GTO, fuel	\$75.89
Ruhl Distributing Company, supplies	\$183.25
Ruppels Plumbing & Heating, repairs	\$50.00
Ryan Herco Products Corp., supplies	\$330.10
S.A.R.A., Inc., contribution	\$2,500.00
Safety Systems, supplies	\$205.00
Safeway Stores Inc., groceries	\$45.44
Sailsbery Supply Company, supplies	\$527.63
Service Master, janitorial services	\$3,765.00
Shelly Dermer, refund	\$25.00
Sherwin-Williams, supplies	\$275.00
Sheryl Groves, TKD instructor	\$175.00
Skarshaug Testing Laboratory, glove testing	\$106.17
SkillPath Seminars, seminar	\$199.00
Sleek's Rent-To-Own, shipping	\$9.95
Spanish Communications, translation	\$250.00

Star Athletic Club, memberships	\$419.84
State Board of Tax Appeal, filing fee	\$50.00
State of Colorado/DoIT, Frame/ATM Service	\$2,153.78
Steffens Auto Repair & Service, repairs	\$147.50
Sturgeon Electric Company, repairs	\$3,767.66
Sunrise Environmental Scientific, supplies	\$375.20
Superbodies, repairs	\$750.00
Supreme Court of Colorado, attorney regulations	\$225.00
SymbolArts, supplies	\$32.50
TCI Tire Centers, flat repairs, tires	\$638.26
Thatcher Company, supplies	\$5,217.28
The Active Network, Inc., fees	\$470.61
The Coffee Break Shop, cookies	\$60.00
The Flower Petaler, baskets	\$124.50
The Fort Morgan Times, ads	\$2,644.74
The Fort Morgan Times, subscriptions	\$216.00
The Glove Wagon, supplies	\$198.00
ThyssenKrupp Elevator Corp., maintenance	\$705.63
TITLEIST, supplies	\$698.80
Tolin Mechanical Systems, service program	\$249.00
Top Door, Inc., door, repairs	\$963.00
Triple M Recreation LLC, playground equipment	\$16,909.00
Underwriters Laboratories, compliance testing	\$145.00
Unique Embroidery & Engraving, engraving, embroidering	\$642.55
United Parcel Service, shipping	\$19.64
United Way of Morgan County, contributions	\$241.50
Universal Inspections Ltd, inspection	\$1,800.00
UNUM Provident, life insurance	\$2,578.10
US FoodService, Inc., food	\$782.09
USIS Commercial Services, labs	\$55.00
Utility Notification, locate tickets	\$45.14
Verizon Wireless, monthly service	\$826.52
VFIS Benefits Division, renewal accident & sickness policy	\$3,922.00
Viaero Wireless, monthly service	\$914.80
Victim Services Program, fees	\$310.00
Visual Systems, Inc., software maintenance	\$900.00
VS Visual Statement Inc., software maintenance	\$338.00
VWR International, Inc., supplies	\$615.14
Wagner Equipment Co., equipment rentals	\$5,624.00
Wal-Mart, supplies	\$1,083.87
Warehouse Supply, supplies	\$382.00
Waste Management of N E C, trash service	\$131.00
Wells, Jeffrey, reimbursement	\$88.07
Wesco Distribution Inc., supplies	\$24,139.45
West Payment Center, bulletin	\$168.00
Westco Systems, Inc., repairs	\$1,249.06
Western Area Power Admin, purchased power	\$220,827.30
Western Clean Up Corporation, snow removal	\$3,225.00
Western United Electric Supply Corp., supplies	\$136.56
Wheatland Fire Equipment, supplies	\$110.12

Wiggins Telephone Association, monthly service	\$146.31
Wireless Advanced Comm., pagers, supplies	\$952.30
Xcel Energy, utilities	\$1,682.44
Xerox Corporation, quarterly charges	\$1,179.35
Young, Tara, fitness instructor	\$87.30
3M, service agreement	\$1,088.00
 Total Disbursements - January 2008	 \$3,370,737.48

Payroll Report – January 2008

ALBRANDT,HERMAN,E	\$1,600.12	BROST,COLLETTE,J	\$1,013.12
ALBRANDT,HERMAN,E	\$1,635.89	BROWN,STEVEN,J	\$1,558.26
ARNDT,DAVID,A	\$1,500.66	BROWN,STEVEN,J	\$1,264.21
ARNDT,DAVID,A	\$1,370.29	CANTIN,BRIAN,J	\$1,570.15
ARROYO,MIGUEL,H	\$630.50	CANTIN,BRIAN,J	\$1,459.79
ARROYO,MIGUEL,H	\$638.16	CARR,LARRY,B	\$1,419.71
BAIN,JOHN,D	\$1,779.26	CARR,LARRY,B	\$1,435.38
BAIN,JOHN,D	\$1,696.98	CAWLEY,DAVID,WAYNE	\$633.30
BASS,SHEILA,R	\$848.43	CAWLEY,DAVID,WAYNE	\$559.48
BASS,SHEILA,R	\$859.12	CECIL,METTA,L	\$786.30
BEHRENDTS,TONY,R	\$1,184.45	CECIL,METTA,L	\$758.60
BEHRENDTS,TONY,R	\$1,325.19	CHURCH,MITCHELL,M	\$1,114.66
BLACK,MARK,R	\$841.29	CHURCH,MITCHELL,M	\$950.15
BLACK,MARK,R	\$824.38	CHWIEDOR,LUKE,R	\$932.81
BOEHM,MILTON,L,III	\$1,107.90	CHWIEDOR,LUKE,R	\$904.88
BOEHM,MILTON,L,III	\$838.27	CLARK,MARK,C	\$1,199.09
BOSLEY,CATHERINE,C	\$1,057.19	CLARK,MARK,C	\$1,223.56
BOSLEY,CATHERINE,C	\$1,059.73	COFFIN,CLINTON,M	\$1,159.10
BOSTRON,CHRISTINA,R	\$862.98	COFFIN,CLINTON,M	\$1,134.61
BOSTRON,CHRISTINA,R	\$909.67	COOK,CORY,V	\$842.15
BOWER,ROCKY	\$1,484.63	COOK,CORY,V	\$781.54
BOWER,ROCKY	\$1,483.59	COOK,ERIK,A	\$872.37
BRACKETT,CYNTHIA,L	\$1,288.83	COOK,ERIK,A	\$862.75
BRACKETT,CYNTHIA,L	\$1,195.88	COOLEY,ESTHER,R	\$100.60
BRAGG,ROBERT,E	\$965.45	COOLEY,ESTHER,R	\$144.38
BRAGG,ROBERT,E	\$933.20	COOPER,NIKKIE,A	\$983.51
BRENEMAN,KENNETH,D,JR	\$1,524.74	COOPER,NIKKIE,A	\$1,006.13
BRENEMAN,KENNETH,D,JR	\$1,506.53	COUP,KURT	\$1,101.17
BRETZ,BARBARA,J	\$769.83	COUP,KURT	\$1,154.94
BRETZ,BARBARA,J	\$772.67	COVEY,ROBERT,V	\$1,313.40
BRISTOL,DUANE,D	\$1,497.12	COVEY,ROBERT,V	\$882.65
BRISTOL,DUANE,D	\$1,538.70	CRONE,JARED,R	\$1,476.93
BROST,COLLETTE,J	\$1,015.84	CRONE,JARED,R	\$1,479.62

CRONE,JENNIFER,M	\$974.10	EYESTONE,BEVERLY,J	\$252.63
CRONE,JENNIFER,M	\$966.91	EYESTONE,BEVERLY,J	\$289.76
CROSBY,DENISE,K	\$1,070.12	FAJARDO,JACOB,K	\$1,441.94
CROSBY,DENISE,K	\$1,026.58	FAJARDO,JACOB,K	\$1,287.85
DARNELL,JACK,L	\$184.70	FAZ,ELISEO	\$619.35
DAVIS,THOMAS,L	\$1,765.32	FAZ,ELISEO	\$607.28
DAVIS,THOMAS,L	\$1,771.84	FRASIER,CADY	\$154.52
DEWEY,ALFRED,A	\$903.46	FRIES,JANE,E	\$981.55
DEWEY,ALFRED,A	\$952.94	FRIES,JANE,E	\$998.34
DIAZ,JOSIE,M	\$1,045.08	FRITZLER,GARY,L	\$1,041.61
DIAZ,JOSIE,M	\$1,066.66	FRITZLER,GARY,L	\$978.78
DIENER,POLLY,A	\$321.09	FRYE,CYNTHIA,L	\$292.13
DILLINGER,MICHAEL,D	\$818.15	FRYE,CYNTHIA,L	\$230.75
DILLINGER,MICHAEL,D	\$999.62	GAGLIANO,ANTHONY,M	\$1,182.69
DIXON,JENNIFER,ANN	\$647.21	GAGLIANO,ANTHONY,M	\$1,103.43
DIXON,JENNIFER,ANN	\$590.44	GARCIA,CARLOS,R	\$457.65
DOLL,ROGER,L	\$1,375.66	GARCIA,CARLOS,R	\$492.46
DOLL,ROGER,L	\$1,383.50	GARCIA,WILLIAM,P	\$1,089.27
DOUGLAS,RYAN,R	\$1,489.91	GARCIA,WILLIAM,P	\$1,103.10
DOUGLAS,RYAN,R	\$484.98	GEARHART,VINCENT,P	\$46.79
DREESSEN,GARY,L	\$1,604.94	GIVENS,DREW,A	\$1,104.46
DREESSEN,GARY,L	\$1,608.35	GIVENS,DREW,A	\$1,022.88
DUKE,DOAK	\$1,194.14	GIVENS,MATTHEW,L	\$1,345.33
DUKE,DOAK	\$1,246.25	GIVENS,MATTHEW,L	\$1,239.66
DUNEHOO,ANDREW,L	\$997.39	GLEASON,MICHAEL,D	\$892.07
DUNEHOO,ANDREW,L	\$1,008.24	GLEASON,MICHAEL,D	\$911.33
EDDY,GARY,AARON	\$1,918.57	GREENWOOD,TREVOR,S	\$1,292.12
EDDY,GARY,AARON	\$1,662.55	GREENWOOD,TREVOR,S	\$1,197.47
ELLIOTT,LINDA,SUE	\$893.34	GUGGENMOS,BRENDA,J	\$1,079.91
ELLIOTT,LINDA,SUE	\$1,004.40	GUGGENMOS,BRENDA,J	\$1,132.37
ELY,PATRICK,J	\$80.73	HAMILTON,CORY,R	\$1,384.21
ENGLISH,FELICIA,A	\$1,151.58	HAMILTON,CORY,R	\$1,045.96
ENGLISH,FELICIA,A	\$1,282.83	HARBART,VERNON,E	\$1,262.98
ERICKSON,PAUL,D	\$1,351.95	HARBART,VERNON,E	\$1,289.04
ERICKSON,PAUL,D	\$1,427.70	HARNED,HARRY,R	\$878.75
ERTLE,ANDREA,E	\$399.29	HARNED,HARRY,R	\$867.17
ERTLE,ANDREA,E	\$408.08	HASTINGS,DANIEL,J	\$792.66
EURICH,VINCENT,CRAIG	\$1,558.49	HASTINGS,DANIEL,J	\$810.74
EURICH,VINCENT,CRAIG	\$1,900.90	HEATON,TERRY,R	\$1,126.86
EURICH,YOLANDA,L	\$1,199.27	HEATON,TERRY,R	\$1,094.33
EURICH,YOLANDA,L	\$1,219.88	HECKER,CHRISTIAN,J	\$369.17
EVINS,ROBERT,H	\$1,404.05	HECKER,CHRISTIAN,J	\$462.75
EVINS,ROBERT,H	\$1,420.99	HECKER,MICHAEL,E	\$1,262.15

HECKER,MICHAEL,E	\$1,789.53	KORRELL,DAWN,L	\$983.29
HICKS,MOLLY,D	\$924.50	KURETICH,KEITH	\$1,734.29
HICKS,MOLLY,D	\$936.00	KURETICH,KEITH	\$1,782.12
HOBBS,CHARLES,M	\$1,136.82	LARSON,ANGELA,J	\$916.45
HOBBS,CHARLES,M	\$1,169.91	LARSON,ANGELA,J	\$926.19
HOFF,CAROLE,B	\$426.44	LATOSKI,DALENE,W	\$391.36
HOFF,CAROLE,B	\$515.74	LATOSKI,DALENE,W	\$431.23
HOFMAN,DOUGLAS,DALE	\$1,466.41	LEB SOCK,LISA,L	\$443.90
HOFMAN,DOUGLAS,DALE	\$1,478.97	LEWIS,SHANNAN,K	\$715.35
HOLDEN,SONJA,L	\$508.91	LEWIS,SHANNAN,K	\$736.83
HOLDEN,SONJA,L	\$487.16	LHEUREUX,DAWNELLE,M	\$45.27
HOLT,MARY,A	\$878.57	LINDSEY,CURTIS,C	\$877.41
HOLT,MARY,A	\$881.70	LINDSEY,CURTIS,C	\$958.99
HORST,ELDON,R	\$908.23	LINTON,DOUGLAS,A	\$1,756.09
HORST,ELDON,R	\$917.06	LINTON,DOUGLAS,A	\$1,770.14
HORST,KAYLA,D	\$12.72	LORENZINI,WILLIAM,D	\$1,714.46
HOSIER,DARELD	\$1,144.76	LORENZINI,WILLIAM,D	\$1,424.80
HOSIER,DARELD	\$1,168.60	LUCERO,DOMINICK,G	\$1,434.82
HOSIER,MICHAEL,L	\$1,150.18	LUCERO,DOMINICK,G	\$1,237.86
HOSIER,MICHAEL,L	\$1,162.45	MALONE,TIMOTHY,A	\$1,166.19
HOWARD,BETHRY JAN	\$71.31	MALONE,TIMOTHY,A	\$1,130.16
HOWARD,BETHRY JAN	\$47.68	MARQUEZ,AMELIA,G	\$385.62
JANSMA,KENNETH,A	\$1,124.71	MARQUEZ,AMELIA,G	\$430.80
JANSMA,KENNETH,A	\$1,128.07	MASSENGALE,DAVID,M	\$1,247.47
JONES,PRISCILLA,K	\$1,931.29	MASSENGALE,DAVID,M	\$1,114.11
JONES,PRISCILLA,K	\$1,975.53	MCALISTER,TERRY,L	\$92.35
JURGEMEYER,MARNE,K	\$1,244.19	MCCLURE,STEPHEN,D	\$1,120.63
JURGEMEYER,MARNE,K	\$1,264.25	MCCLURE,STEPHEN,D	\$1,152.81
KABER,JOSHUA,A	\$1,080.47	MCFARLAND,THOMAS,J	\$1,093.80
KABER,JOSHUA,A	\$1,017.90	MCFARLAND,THOMAS,J	\$1,245.29
KARAS,JONATHAN,P	\$1,778.41	MEEKS,CATHERINE,M	\$468.74
KARAS,JONATHAN,P	\$1,968.36	MEEKS,CATHERINE,M	\$208.53
KIRKENDALL,MICHAEL,E	\$1,225.30	MEEKS,DANIEL,E	\$1,085.68
KIRKENDALL,MICHAEL,E	\$1,294.06	MEEKS,DANIEL,E	\$936.05
KITZMAN,CAMILLA,A	\$109.17	MERRILL,PATRICK,L	\$1,686.61
KITZMAN,CAMILLA,A	\$111.90	MERRILL,PATRICK,L	\$1,720.20
KITZMAN,KATHERINE,A	\$55.83	MILLER,KEVIN,W	\$1,309.48
KITZMAN,KATHERINE,A	\$76.28	MILLER,KEVIN,W	\$1,317.52
KLASSEN,TAWNYA,M	\$911.91	MILLER,UNA,J	\$415.59
KLASSEN,TAWNYA,M	\$901.64	MILLER,UNA,J	\$500.10
KOPETZKY,ROBERT,E	\$1,204.93	MOLINA,BASIL,JR	\$1,205.84
KOPETZKY,ROBERT,E	\$1,126.45	MOLINA,BASIL,JR	\$1,217.84
KORRELL,DAWN,L	\$964.52	MOONEY,KENNETH,D,JR	\$1,111.52

MOONEY,KENNETH,D,JR	\$1,115.30	RICO,JORGE,JR	\$721.79
MUSGRAVE,LEA,CONNIE	\$1,305.04	RICO,ROBERTO	\$267.61
MUSGRAVE,LEA,CONNIE	\$1,283.05	RICO,ROBERTO	\$769.03
NAGY,MICHAEL,J	\$2,697.85	RIGGS,JASON,L	\$1,401.58
NAGY,MICHAEL,J	\$2,748.02	RIGGS,JASON,L	\$1,291.26
NICKELL,CLAUDIA,T	\$1,043.17	RODARTE,BERNARD	\$1,005.51
NICKELL,CLAUDIA,T	\$1,213.05	RODARTE,BERNARD	\$1,027.99
OCANAS,ELEAZAR,JR	\$1,092.08	RODRIGUEZ,FELIX,R	\$1,166.04
OCANAS,ELEAZAR,JR	\$1,104.16	RODRIGUEZ,FELIX,R	\$1,269.99
PADGETT,MATTHEW,R	\$1,456.37	RODRIGUEZ,MANUEL,P	\$459.53
PADGETT,MATTHEW,R	\$1,742.60	RODRIGUEZ,MANUEL,P	\$555.43
PAGE,LANNY	\$985.41	RODRIQUEZ,ALICE	\$124.51
PAGE,LANNY	\$944.59	RODRIQUEZ,ALICE	\$118.85
PARKS,JAMES,A	\$1,172.60	SAGEL,DARIN,L	\$1,500.78
PARKS,JAMES,A	\$1,005.59	SAGEL,DARIN,L	\$1,472.31
PECK,ROGER,D	\$866.14	SAGEL,ERIK,H	\$992.34
PECK,ROGER,D	\$883.68	SAGEL,ERIK,H	\$955.92
PEREZ,DELPHINA,L	\$411.31	SCHAFFER,TERRI,P	\$90.55
PEREZ,DELPHINA,L	\$515.55	SCHLEGEL,ALBERT,C	\$1,255.65
PERKINS,JANE,L	\$962.01	SCHLEGEL,ALBERT,C	\$956.97
PERKINS,JANE,L	\$1,061.44	SCHOSSOW,DOUGLAS,W	\$1,556.84
PETRINO,TRAVIS,A	\$1,129.17	SCHOSSOW,DOUGLAS,W	\$1,538.67
PETRINO,TRAVIS,A	\$1,029.70	SCOTT,DONNA,ELAINE	\$975.61
PORTEUS,CHARLES,T	\$1,270.76	SCOTT,DONNA,ELAINE	\$952.73
PORTEUS,CHARLES,T	\$1,239.34	SHARP,LOREN,G	\$1,212.00
POWERS,JAMES,A	\$98.55	SHARP,LOREN,G	\$996.44
PREISENDORF,DAVE,K	\$584.91	SHEDD,DONALD,A	\$1,676.32
PREISENDORF,DAVE,K	\$597.05	SHEDD,DONALD,A	\$1,694.05
PRENTICE,JODY,L	\$1,660.58	SIMMONS,ALBERTA,M	\$97.55
PRENTICE,JODY,L	\$1,629.72	SIMPSON,GEOFF,DAVID	\$225.11
PRESTON,GREGORY	\$447.90	SIMPSON,JOHN,R	\$1,114.05
PRESTON,GREGORY	\$584.43	SIMPSON,JOHN,R	\$1,117.48
PROCUNIER,KEN	\$1,710.11	SMEESTER,ZEBULUN	\$1,255.29
PROCUNIER,KEN	\$1,784.22	SMEESTER,ZEBULUN	\$1,084.00
RAMSTETTER,JULIE,ANN	\$1,044.79	SMITH,ERIC,R	\$1,278.91
RAMSTETTER,JULIE,ANN	\$985.42	SMITH,ERIC,R	\$1,052.26
REEDER,DANIEL,J	\$1,037.38	SNYDER,BLAKE,J	\$1,339.50
REEDER,DANIEL,J	\$867.77	SNYDER,BLAKE,J	\$1,187.23
RHOADES,JONATHAN,M	\$1,456.35	SPENCER,SHARYN,L	\$602.88
RHOADES,JONATHAN,M	\$1,454.43	SPENCER,SHARYN,L	\$664.95
RICHARDSON,TONYA,S	\$846.41	STRAND,ANDREA,J	\$1,490.97
RICHARDSON,TONYA,S	\$873.43	STRAND,ANDREA,J	\$1,491.71
RICO,JORGE,JR	\$628.48	TADOLINI,CHRISTINA,L	\$1,238.72

TADOLINI,CHRISTINA,L	\$1,198.97
TUCKER,DONALD,J	\$1,278.96
TUCKER,DONALD,J	\$1,168.61
TURNER,JOHN,W	\$1,619.98
TURNER,JOHN,W	\$1,629.43
VANNOY,JULIE,A	\$414.64
VANNOY,JULIE,A	\$352.24
VAZQUEZ,LUIS,C	\$1,123.26
VAZQUEZ,LUIS,C	\$1,071.96
VERHAAG,DEANNA,L	\$119.97
VOSBURG,STEPHEN,DALE	\$1,602.02
VOSBURG,STEPHEN,DALE	\$1,111.80
WALES,MICHAEL,C	\$678.03
WALES,MICHAEL,C	\$802.44
WALKER,CHRISTOPHER,E	\$999.63
WALKER,CHRISTOPHER,E	\$813.23
WALKER,ELLA,MAE	\$669.60
WALKER,ELLA,MAE	\$748.84
WALKER,JOSHUA,J	\$821.99
WALKER,JOSHUA,J	\$855.50
WALKER,TINA,LEE	\$851.22
WALKER,TINA,LEE	\$823.06
WEESE,BRADLEY,L	\$221.79
WEESE,BRADLEY,L	\$72.65
WEIBERT,GARY,A	\$155.22
WEIMER,ROBERT,LEROY	\$1,822.42
WEIMER,ROBERT,LEROY	\$1,827.48
WELLS,JEFFREY,A	\$3,017.72
WELLS,JEFFREY,A	\$3,078.93
WILLIS,JAMES,L	\$1,722.20
WILLIS,JAMES,L	\$1,474.65
WINBERG,CHERYL,A	\$971.73
WINBERG,CHERYL,A	\$966.82
WRIGHT,KENNETH,L	\$1,322.82
WRIGHT,KENNETH,L	\$1,087.24
WUNSCH,TIMOTHY,A	\$1,037.58
WUNSCH,TIMOTHY,A	\$971.45
ZARBOCK,JIMMIE,L	\$1,832.44
ZARBOCK,JIMMIE,L	\$1,621.10
ZWETZIG,TODD,E	\$1,498.54
ZWETZIG,TODD,E	\$1,113.71

Total Payroll - January 2008	\$382,636.49
------------------------------	--------------

Councilmember Shaver asked if, in the past, other positions that were not Council appointed had their moving expenses paid. Acting City Manager Kuretich stated that he had reviewed this and discovered that out of 13 upper management positions, nine of those had the benefit of moving allowances, as indicated in a conditional employment offer as a benefit. Acting City Manager Kuretich asked if it was Council's directive to determine the guidelines for moving allowances.

Attorney Wells added that all those individual who received a stipend were hired by Council and Council approved everyone's moving expenses. Acting City Manager Kuretich clarified that in the past, it did include directors and not only those hired by Council.

Councilmember McAlister asked about the residency requirement of City staff. Councilmember Simmons and Powers suggested that a policy change is needed and asked staff to prepare it for the March 4 meeting. Acting City Manager Kuretich asked to move the item to the March 11 agenda for review.

City Attorney Wells would like to review the new Charter to see if the City Manager may approve employment packages, but did say the City Manager cannot approve contracts. We need to make sure our policy is clear with regard to recruiting and hiring individuals, making sure our policy reflects that the City is an at-will employer. Director Prentice stated that delays for approval by Council may eliminate potential candidates. Acting City Manager Kuretich stated that the costs for these moving expenses had been taken from the recruiting line item from the Human Resources Department's budget.

PUBLIC COMMENT / AUDIENCE PARTICIPATION

Les Linker, who resides at 1107 East 8th, stated he is a local business owner and a former Councilmember and he mentioned a recent article in *The Fort Morgan Times* alleging that Mayor Darnell was asking businesses to boycott *The Fort Morgan Times*. He stated that he had boycotted advertising in *The Times* for three years and encouraged other businesses to do the same. He would like the newspaper to be an asset to the community and not damage the government, businesses and individuals.

Dave Cornwell, a resident of Fort Morgan, addressed Council and stated he supported Les Linker and his previous statement.

Charlie Bragg, a Fort Morgan resident, had concerns of City officials using City cars to commute to areas outside of Fort Morgan.

Wayne Johnson, of KFTM Radio, stated he felt the termination of Michael Nagy appeared to be a snap decision and had repercussions for the community.

Kari Linker, Director of Economic Development, addressed Council stating that members have concerns about current business climate in Morgan County. She stated she felt the City is losing its credibility for both business relocation and retention in our area.

Damon Mussman read the following letter:

February 19, 2008

City Council
City of Fort Morgan
P O Box 100
Fort Morgan, CO 80701

Dear City Council:

Over the last several days, the Fort Morgan Area Chamber of Commerce (the Chamber) has received a number of calls regarding the recent change in leadership of The City of Fort Morgan. Since The Chamber is a voice of the business community, we felt like we needed to address City Council with the concerns which have been brought to our attention.

A community that works together, grows together. It is time to lay aside our differences, and work together to make this community the strong and successful community that we know it can be. We need to quit letting outside influences get in the way of bringing opportunity to our door. We encourage City Council to move this community forward in a positive manner; to find solutions to our issues; and work hand-in-hand with the business community to promote and maintain a positive and healthy business climate.

Clearly, the actions of the Mayor and City Council, have affected the community, as determined by the communication received by The Chamber office. We are here to begin the process of moving forward. The past cannot be changed, but the future is wide open..let's work together it live up to the city's motto of people partnership progress.

We are eager to work with you, to move our city forward. Thank you for the opportunity to represent the business community.

Sincerely,

Damon Mussman
President

Fred Grantham, a Fort Morgan resident, stated that he does not disagree with what the previous people said but he disagreed with how Council went about terminating the City Manager. He has sat on committees involved with the City and felt they were going nowhere. He urged Council to listen to the community.

Mayor Darnell responded that Council does agree with all the comments presented tonight and felt the City needed to get past the negativity and be positive. He stated that each one of the Councilmembers wants to do what is best for the City. He stated that Council would involve the community with the process of hiring a new City Manager. We would address issues concerning community involvement at the March 8 retreat.

REPORTS FROM OFFICIALS AND STAFF

Acting City Manager Kuretich stated that the City does have an outstanding debt to pay to ServiceMaster. Councilmember Powers would like staff to contact Mr. Bryant and obtain a final bill, and present it at the next meeting. Director Prentice stated she would take care of this and Attorney Wells stated he had contacted Mr. Bryant and the homeowners' attorney who were promised payment from the City. He stated he would get an itemized bill. He also stated the sewer backup policy will be up for adoption at an upcoming meeting and the Kembel contract is ready for approval on March 4.

Councilmember Powers stated he would like an agenda for the Retreat on March 8.

Director Weimer reported that he attended Colorado Association for Municipal Utilities on February 8 and listened to the Governors New Energy Economy presentation. He stated this may have an impact on our revenues.

Director Dreessen reported that he is conducting an audit of large water users and is reported repairs needed to the old vac truck pump to pump septic at the farm. He also reported concerns of finding grease and paper towels in the sewer lines. Councilmember Powers asked about the Spring Users meeting for Northern.

Attorney Wells reported that the Court had granted an extension for a Response due from the City to February 26 regarding the lawsuit with *The Fort Morgan Times*. He will keep Council informed of any changes in the litigation. He stated he discovered an interesting fact while reviewing documents. He learned that Michael Nagy had been in contact with Bill Holland on the day before Mr. Holland requested documents from the City and Mr. Nagy had informed Mr. Holland that the records he was going to ask for had been disposed of.

Treasurer Jones reported that the City auditor is working with the Finance Department this week to conduct the audit.

Director Merrill reported that the Planning Commission will meet on February 25 at 4:00 p.m. for a work session and provided Council with a few of the agenda items.

Director Shedd reported that citizens should watch for beetles in spruce trees and call the Parks Department if they have questions. He informed Council that the Library's operating system will terminate in June.

Lieutenant Sagel stated that the Police Department has noticed an increase in traffic accidents where drivers have left the scene of the accident. He reviewed the law in these situations and made other suggestions on how to handle them.

BIDS, MEETINGS AND ANNOUNCEMENTS

Clerk Strand announced the open bid requests for bulk fertilizer spreads for the Parks Department, parcels of land in Industrial Park, mosquito control services, a pickup for the Community Services Departments and a portable air compressor for the Light and Power Department. She also announced upcoming meetings for the City.

Mayor Darnell adjourned the February 19, 2008, meeting at 9:50 p.m.

Mayor

City Clerk