

## **RESOLUTION NO. 2019-06-01**

### **RESOLUTION APPROVING A CITY EXPENDITURE TO RESOLVE ISSUES WITH FORT MORGAN POLICE DEPARTMENT COMPENSATION RELATED TO THE FAIR LABOR STANDARDS ACT (FLSA)**

**WHEREAS**, the City of Fort Morgan City Council has the authority to approve City expenditures; and

**WHEREAS**, the City of Fort Morgan City Council has become aware of a possible pay rate discrepancy potentially affecting members of the Fort Morgan Police Department; and

**WHEREAS**, the City recommends a pay adjustment carrying back three years from June 1, 2019; and

**WHEREAS**, the City Finance Department has determined the appropriate calculations for the pay adjustment, including normal withholdings; and

**WHEREAS**, the City Finance Department has calculated that the total expense for the City is around \$272,980.06, which does not include potential interest payments and penalties to the Digital Retirement System or Fire and Police Pension Association of Colorado; and

**WHEREAS**, the City Council determines it is in the best interest of the health, safety and welfare of its citizens to authorize this City expenditure to resolve issues with the Fort Morgan Police Department compensation relating to the FLSA; and

**WHEREAS**, the City Council now wishes to authorize the following City expenditure to resolve said issues.

### **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FORT MORGAN, COLORADO:**

**SECTION 1** The Fort Morgan City Council incorporates the foregoing recitals as its conclusions, facts, determinations, and findings.

**SECTION 2** The Fort Morgan City Council authorizes the City expenditure in an amount totaling at or around \$272,980.06, plus any and all applicable interest payments and penalties to the Digital Retirement System or Fire and Police Pension Association of Colorado.

INTRODUCED, PASSED, APPROVED AND ADOPTED this 4th day of June 2019, the vote upon roll call being as follows:

Ayes: Mayor Shaver, Councilmembers Anderson, Fowler, Lindell, Northrup and Schossow

Nays: None.

Absent /Abstain: Councilmember Howe, Absent (Excused)



THE CITY COUNCIL OF THE CITY OF  
FORT MORGAN, COLORADO

BY: Ronald Shaver  
Ronald Shaver, Mayor

ATTEST:

John Brennan  
John Brennan, City Clerk

STATE OF COLORADO )  
COUNTY OF MORGAN ) ss.  
CITY OF FORT MORGAN )

**CERTIFICATE**

I, John Brennan, City Clerk of the City of Fort Morgan, Colorado, do hereby certify that the above and foregoing **Resolution** is a true, perfect and complete copy of the **Resolution** adopted by the City Council and is identical to the original thereof appearing in the official records of the City of Fort Morgan, Colorado, and that the same has not been, since its adoption, in any respect, rescinded or amended.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seal of the City of Fort Morgan this 4<sup>th</sup> day of June, 2019.

John Brennan  
John Brennan, City Clerk