

RESOLUTION NO.2025-04-02

A RESOLUTION AUTHORIZING ADDITIONAL FUNDING FOR THE OLD HIRE POLICE PENSION PLAN IN 2025

WHEREAS, Fort Morgan Municipal Code § 2-5-10, Policemen's pensions; source of funds, provides:

“The City, in compliance with the provisions of state statutes, does hereby authorize and direct the monthly payment to the policemen's pension fund an amount equal to that required from time to time by the State Policemen's and Firemen's Pension Reform Law and the Fire and Police Pension Association in administering said Law; provided, however, that the members of such Police Department shall, from their respective monthly salaries, contribute into the City's policemen's pension fund identical percentages monthly of their respective monthly salaries so that the contribution of the Police Department as a whole shall match the contribution for the City's general fund;” and,

WHEREAS, Fort Morgan Municipal Code § 2-5-40(c) provides:

“In addition to the base pension, a retiree shall be entitled to receive the full amount of any cost of living adjustment or increase in the amount of the monthly pension to which the retiree is entitled by the terms of a resolution adopted by the City Council for such purpose. The combined amount of the base pension and any applicable adjustment or increase thereto shall be referred to as the aggregate pension;” and,

WHEREAS, the City received the revised Actuarial Valuation as of January 1, 2024, prepared by Gabriel Roeder Smith & Company for the Fire and Police Pension Association and the City of Fort Morgan Old Hire Pension Plan which sets forth the payments necessary to fund the Plan and maintain its actuarial soundness.

NOW, THEREFORE, BE IT RESOLVED BY CITY COUNCIL OF THE CITY OF FORT MORGAN, COLORADO:

SECTION 1. The monthly retirement benefit paid to all current retired members and beneficiaries have been increased by 3% for inflation, effective January 1, 2025; and again effective January 1, 2026, Recognizing the fact that this additional benefit results in an increased cost to the City to maintain an actuarially sound pension fund, it is the intention of the City to appropriate any necessary additional funds from the general fund revenues of the City to fund such increase.

SECTION 2. The City Manager is directed to budget and pay a sum not less than \$113,746 in each year for Employer contributions and the additional contribution necessary to maintain the actuarial soundness of the Plan.

SECTION 3. The obligation hereby undertaken to fund these pension plan obligations in 2025 shall be secured by a cash reserve of **\$113,746** pledged irrevocably in the General Fund and held for payments in 2025, each in the amount of **\$9,478.84 per month**. The City Manager is hereby authorized and directed to establish and maintain such a cash reserve in the General Fund to meet the purposes and liabilities of the Old Hire Pension Plan for the Police Department Retirees.

INTRODUCED, PASSED, APPROVED AND ADOPTED this 15th day of April, 2024, the vote upon roll call being as follows:

Ayes: Mayor Lindell, Councilmembers Boyett, Garcia, Kaper, Morford, Parks and Schossow.

Nays: None.

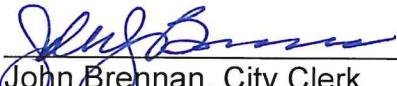


THE CITY COUNCIL OF THE CITY OF
FORT MORGAN, COLORADO

BY:

Kevin Lindell, Mayor

ATTEST:

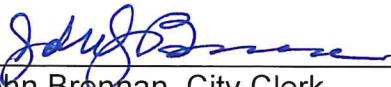


John Brennan, City Clerk
STATE OF COLORADO)
COUNTY OF MORGAN) ss.
CITY OF FORT MORGAN)

CERTIFICATE

I, John Brennan, City Clerk of the City of Fort Morgan, Colorado, do hereby certify that the above and foregoing **Resolution** is a true, perfect and complete copy of the **Resolution** adopted by the City Council and is identical to the original thereof appearing in the official records of the City of Fort Morgan, Colorado, and that the same has not been, since its adoption, in any respect, rescinded or amended.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seal of the City of Fort Morgan this 15th day of April, 2025.



John Brennan, City Clerk